

TTDC Re-Awarded the Safety and Health Superior Enterprise Mark

Toyota Technical Development Corporation (TTDC, Head Office: Toyota, Aichi, President: Yoshiyuki Kagawa) was recognized as an enterprise with a top-class health and safety system by the Ministry of Health, Labour and Welfare on November 15, 2022.

The Safety and Health Superior Enterprise Mark (SHEM) is awarded by the Japanese Ministry of Health, Labour and Welfare to recognize companies with an active track record in encouraging the safety and health of its employees, and that are working to maintain and further enhance a high level of health and safety within the company. To receive this certification, in addition to satisfying basic requirements such as a clean track record of zero major violations of labor-, safety-, health-related regulations over the past three years, candidate companies are required to actively implement a wide range of health and safety initiatives. These include measures to maintain and enhance the health of employees, measures to improve mental health, measures to prevent overwork, safety controls, and so on. The new initiatives outlined below played a major role in TTDC maintaining its certification. Including TTDC, only three companies in Aichi Prefecture have been recognized in this way.

New contributing initiatives:

Initiative	Details
Enhancement of employee health (Measures in reaction to the COVID-19 pandemic, which forced many employees to work from home rather than at the office.)	<ul style="list-style-type: none"> ➤ Establishment of better diet and exercise habits <ul style="list-style-type: none"> ● Using a smart phone app, we held competitive events between employees to see who could register the most steps, meals, weight measurements, and exercise-related video views. ● In collaboration with RIZAP, we posted columns encouraging better lifestyle habits on the company intranet. ➤ Measures to address back pain <ul style="list-style-type: none"> ● We started lending pelvic support chairs to employees. ● We broadcast a back pain prevention seminar video. ➤ Surveys of physical and mental health <p>We carried out questionnaires targeting (1) eye-, musculoskeletal-, and nerve-related issues, and (2) stress.</p>
Enhancement of employee sleep	<ul style="list-style-type: none"> ➤ Survey targeting sleep apnea and recommendation of treatment <p>We investigated how drowsy our employees feel during the daytime.</p>
Diversity and integration	<ul style="list-style-type: none"> ➤ Infertility treatment and work-life balance <ul style="list-style-type: none"> ● We introduced special care leave for employees receiving infertility treatment. ● We posted an e-Learning course about the necessary support for people working while continuing treatment.

This certification gives us further impetus to continue actively working toward maintaining and enhancing the health and safety of our employees in ways that tie in to the “employee happiness” aspect of our corporate vision.



Photograph from the certification ceremony
 Masahiko Shirota, head of the Aichi Labor Bureau (left) and
 TTDC President Kagawa (right)



認定期間:2022年10月~2025年10月

Certification mark

SDG-related goals:



Overview of Toyota Technical Development Corporation (TTDC)

Established: April 2006

Location: 1-9 Imae, Hanamoto-cho, Toyota, Aichi, 470-0334, Japan

Representative: Yoshiyuki Kagawa, President

Details of business: **IP Business Field**

Searches, technical trend analysis, global filing and rights acquisition (patents, designs, and trademarks), translation, and interpretation.

Keisoku Business Field

Development and manufacturing of measurement instrumentation and equipment, proposals for the planning and design of equipment and facilities, presentation and offering of model-based development solutions, calibration, inspection, and repair of measuring instruments, and support for the development of next-generation businesses.

Capital ratio: 100% investment by Toyota Motor Corporation

URL: <https://www.toyota-td.jp/en/>

