

November 18, 2022

Toyota Technical Development Corporation (TTDC)

TTDC Re-Awarded the Safety and Health Superior Enterprise Mark

Toyota Technical Development Corporation (TTDC, Head Office: Toyota, Aichi, President: Yoshiyuki Kagawa) was recognized as an enterprise with a top-class health and safety system by the Ministry of Health, Labour and Welfare on November 15, 2022.

The Safety and Health Superior Enterprise Mark (SHEM) is awarded by the Japanese Ministry of Health, Labour and Welfare to recognize companies with an active track record in encouraging the safety and health of its employees, and that are working to maintain and further enhance a high level of health and safety within the company. To receive this certification, in addition to satisfying basic requirements such as a clean track record of zero major violations of labor-, safety-, health-related regulations over the past three years, candidate companies are required to actively implement a wide range of health and safety initiatives. These include measures to maintain and enhance the health of employees, measures to improve mental health, measures to prevent overwork, safety controls, and so on. The new initiatives outlined below played a major role in TTDC maintaining its certification. Including TTDC, only three companies in Aichi Prefecture have been recognized in this way.

New contributing initiatives:

Initiative	Details
	Establishment of better diet and exercise habits
Enhancement of	 Using a smart phone app, we held competitive events between employees to see
employee health	who could register the most steps, meals, weight measurements, and exercise-
(Measures in	related video views.
reaction to the	• In collaboration with RIZAP, we posted columns encouraging better lifestyle habits
COVID-19	on the company intranet.
pandemic, which	➤ Measures to address back pain
forced many	We started lending pelvic support chairs to employees.
employees to work	We broadcast a back pain prevention seminar video.
from home rather	> Surveys of physical and mental health
than at the office.)	We carried out questionnaires targeting (1) eye-, musculoskeletal-, and nerve-related
	issues, and (2) stress.
Enhancement of	> Survey targeting sleep apnea and recommendation of treatment
employee sleep	We investigated how drowsy our employees feel during the daytime.
	➤ Infertility treatment and work-life balance
Diversity and	 We introduced special care leave for employees receiving infertility treatment.
integration	We posted an e-Learning course about the necessary support for people working
	while continuing treatment.

This certification gives us further impetus to continue actively working toward maintaining and enhancing the health and safety of our employees in ways that tie in to the "employee happiness" aspect of our corporate vision.



Photograph from the certification ceremony Masahiko Shirota, head of the Aichi Labor Bureau (left) and TTDC President Kagawa (right)

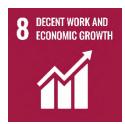


Certification mark

SDG-related goals:







Overview of Toyota Technical Development Corporation (TTDC)

Established: April 2006

Location: 1-9 Imae, Hanamoto-cho, Toyota, Aichi, 470-0334, Japan

Representative: Yoshiyuki Kagawa, President

Details of business: **IP Business Field**

Searches, technical trend analysis, global filing and rights acquisition (patents,

designs, and trademarks), translation, and interpretation.

Keisoku Business Field

Development and manufacturing of measurement instrumentation and equipment, proposals for the planning and design of equipment and facilities, presentation and offering of model-based development solutions, calibration, inspection, and repair of measuring instruments, and support for the development of next-generation

businesses.

Capital ratio: 100% investment by Toyota Motor Corporation

URL: https://www.toyota-td.jp/en/